

Tracie Martin, CPA, Vice President of Physician Compensation at CHRISTUS Health, where she oversees compensation design, implementation, administration, fair market value review, and contracting for both Physicians and APP's. Before joining CHRISTUS in the fall of 2022, she was employed with Baylor Scott & White Health (Baylor) in Dallas, Texas, for twenty-seven years. During her tenure at Baylor, she had various roles in Internal Audit, Physician Contracting, and Provider Compensation. Tracie is a member of the American Association of Provider Compensation Professionals (AAPCP) and serves on their Managing Provider Compensation Taskforce.